

Global USD scales (This is the gross annual salary. Salaries will be converted and paid in local currency dependent on location)

Grade	Africa (USD)	Asia (USD)	Europe/USA (USD)
A - Manual	6,023	4,628	32,665***
B - Assistant	10,841	8,330	32,665***
C - Officer	15,265	11,715	38,230
D - Coordinator	20,083	16,416	45,330
E - Manager	27,197	21,901	55,431
E2 - Senior Manager	33,424	27,035	68,423
F - Head of / Lead	38,098	30,643	77,232
G - Director	94,857		
H - Co-CEO	119,394		

Rates by location of ADD offices

Grade	Bangladesh (BDT)*	Cambodia (USD)**	Kenya (KES)	Sudan (USD)**	Tanzania (TZS)	Uganda (UGX)	UK (GBP)
A - Manual	421,140	7,037	805,237	7,985	16,571,535	23,322,635	26,936***
B - Assistant	645,703	10,369	1,307,474	12,953	28,174,996	36,085,320	26,936***
C - Officer	913,530	14,530	1,930,817	16,147	41,714,634	53,151,957	29,501
D - Coordinator	1,293,798	20,226	2,501,595	22,112	55,326,456	67,233,001	34,981
E1 - Manager	1,726,113	26,985	3,399,330	29,623	76,548,874	89,698,595	42,775
E2 - Senior Manager	2,137,199	33,310	4,119,758	36,566	94,491,004	110,722,860	52,801
F - Head of / Lead	2,415,035	37,755	4,756,062	41,630	107,100,850	125,498,852	59,599

*The monthly salary for Bangladesh is the figure shown divided by 12 and is exclusive of any other benefits, including employer PF contribution. Whilst a 13th month bonus is payable in Bangladesh this is not included in the annual figure

** The monthly salary for Cambodia & Sudan is the figure shown divided by 13 (as a 13th month is paid) and is exclusive of any other benefits

***Grade A and B has been set at the Living Wage for London.