

## ADD salary scales 2024

Rates shown are the gross annual salary

Grade	Bangladesh (BDT)*	Cambodia (USD)**	Sudan (USD)**	Tanzania (TZS)	Uganda (UGX)	UK (GBP)
A - Manual	305,964	5,752	6,952	12,650,000	18,139,576	21,840
B - Assistant	432,956	7,668	10,706	20,902,872	26,020,779	24,000
C - Officer	659,959	11,521	13,497	34,110,000	42,134,925	28,282
D - Coordinator	1,022,536	17,395	19,883	50,582,350	55,104,052	33,569
E - Manager	1,431,550	24,353	28,010	70,815,290	77,145,672	41,239
F - Head of / Lead	2,004,170	34,095	39,476	99,141,405	108,003,941	57,375
G - Director	2,405,004	40,914	47,371	118,969,686	129,604,729	68,143
H - Co-CETO	3,848,007	65,462	75,794	190,351,498	207,367,567	85,337

\*The monthly salary for Bangladesh is the figure shown divided by 12 and is exclusive of any other benefits, including employer PF contribution.

Whilst a 13th month bonus is payable in Bangladesh this is not included in the annual figure

\*\* The monthly salary for Cambodia & Sudan is the figure shown divided by 13 (as a 13th month is paid) and is exclusive of any other benefits