

The logo for ADD International, featuring the letters 'ADD' in a stylized, white, handwritten font on an orange background.

International

A photograph of two women wearing colorful headscarves. The woman on the left is smiling broadly and has a nose ring. The woman on the right is looking slightly to the side with a gentle smile. They are outdoors with green foliage in the background.

ANNUAL REVIEW. 2018.

INDEPENDENCE, OPPORTUNITY AND EQUALITY
FOR DISABLED PEOPLE LIVING IN POVERTY.

Note to the reader.

Language: In this report we tend to use 'disabled people', a term widely used by the disability movement in the UK to emphasise that barriers in society are 'disabling' for people with impairments. However, we acknowledge that in different contexts other words, such as 'persons with disabilities' or 'people with disabilities', are preferred.

Images: The photos in this report are of people supported across ADD International's work. For ethical and safeguarding reasons we do not publish photos of direct beneficiaries without explicit consent.

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**WE HAVE BEEN
SUPPORTING
DISABILITY ACTIVISTS
IN AFRICA AND ASIA
FOR OVER 30 YEARS.**



Because I'm visually impaired, everyone treated me badly, even my brother would beat me.

Since becoming a disability activist, people respect me more. Through ADD International I have received trainings on the laws for disabled people and accessible services.

After these trainings I went to the local government leaders to demand assistance from them.

Now I have the courage to speak to them, I am able to raise my voice."

**SULTAN,
BANGLADESH.**



2018 WELCOME.

FROM JIMMY INNES, CEO.

It gives me great pleasure to welcome you to our Annual Report for 2018, which provides some brief highlights of our work over the past year.

2018 was a significant year for the global disability movement. In July, the UK and Kenyan governments and the International Disability Alliance hosted the first ever Global Disability Summit in London, bringing together hundreds of global activists and actors from governments, civil society and the private sector to pledge their commitment to making the world more disability inclusive.

There is no doubt that we will look back on the Summit as a key moment for accelerating momentum in the global disability movement: the world is demonstrably cementing its commitment. And ADD International is proud to be part of building that momentum and driving it in all the work we do.

Across our country programmes in 2018, we continued to place disability activists and Disabled People's Organisations (DPOs) at the forefront of development, advocating for the realisation of disability rights and achieving positive and lasting change in the lives of disabled people, especially the most marginalised in society and those living in poverty. Some of the highlights include:

- In **Bangladesh** we provided direct capacity building support to more than 50 DPOs with over 11,000 members.
- In **Cambodia**, we embarked on a new programme addressing the disproportionate and unacceptably high number of cases of violence and abuse against women and girls with disabilities.
- In **Sudan**, with our support, DPOs are now at the forefront of ensuring more inclusive education for children with disabilities.
- In **Tanzania**, we worked with the education authorities to introduce a new module on disability inclusive education into the national pre-service teacher training curriculum.
- In **Uganda**, we supported district level DPOs to ensure that disabled people and marginalised

groups are meaningfully engaged in peace building activities in areas of ethnic tension and conflict.

And through our global advocacy work, we lobbied Commonwealth countries to place more priority on disability inclusion at the Commonwealth Heads of Government Meeting in London.

Financially, 2018 was a challenging year for ADD, and we ran a deficit budget that put pressure on our financial sustainability. But we finished the year strongly and were helped by some notable fundraising successes that now give us a platform for the future – especially two new programmes of work funded by the Department for International Development (DFID), in consortia of organisations headed up by lead partner Sightsavers International. And we continue to be sincerely grateful for the commitments of all our individual donors and institutions who recognise the importance of our work for global disability rights and inclusion.

2018 was also challenging for ADD, and most other INGOs, in terms of safeguarding and we spent considerable time and energy strengthening our safeguarding practice and management, including by responding robustly to safeguarding concerns that arose through the year. Through the challenges we faced, we have emerged in early 2019 as a stronger organisation and have the platform in place now to further build momentum. As Chief Executive, my overriding priority for 2019 is to build ADD as an organisation that is fit for the future, ready and able to achieve greater impact in our work, at greater scale, and for the greater realisation of our mission.



Jimmy Innes,
CEO.

FROM AK DUBE, CHAIR.

My journey with ADD International began when I received support from the organisation as a beneficiary in the early 1990s.

I am proud today to be Chair of Trustees, after several years as a member of the Board. I know first-hand the difference this work can make, how it can change a person's life, raise aspirations and open doors of opportunity that seemed beyond reach.

I am delighted and honoured to be a part of this organisation. ADD International is a true ally for persons with disabilities in Africa and Asia. Together we are making lasting positive change for some of the poorest disabled people in the world.

The staff of ADD International across our 5 country offices and the UK team have worked with passion, dedication and selflessness to help the organisation through a challenging year.

We are grateful to them for their commitment and talents and we look forward to a future where their efforts will be rewarded through sustainable impact for our disability activist partners.

The Board and I are committed to ensuring that ADD International continues to focus on building a sustainable organisation, fit to support the global disability movement for many years to come.



A K Dube,
Chair of Trustees.

WHERE WE WORKED IN 2018.



BANGLADESH.
11,417 disabled
people supported.



CAMBODIA.
1,240 disabled
people supported.



SUDAN.
74,421 disabled
people supported.



TANZANIA.
32,954 disabled
people supported.



UGANDA.
4,827 disabled
people supported.

WHY WE EXIST.

**1
BILLION**

people worldwide
are disabled.

80%

live in the
developing
world.

Disabled people living in poverty are among the most marginalised and stigmatised people on earth. Often, they have no access to basic human rights, education, or the opportunity to earn a living. The injustice disabled people face often includes:

VIOLENCE.

Disabled people are disproportionately vulnerable to abuse, with children and women particularly affected.

DISCRIMINATION.

Disabled people face discrimination in their families and communities, mostly because of misconceptions about disability.

EXCLUSION.

Disabled people often live in isolation and are excluded from their communities, from the education system, from health care and other vital services. Sometimes, they're even hidden away by their families.

WHAT WE DO.

Right now, organisations of disability activists are working to fight discrimination and ensure every disabled person gets a fighting chance at living their best life. We are an ally to their powerful movements for change. Here's how we do it:

1. EMPOWER ACTIVISTS.

Disability activists tell us the change they want to make and what they need to make it happen. Together we develop a tailored package of long term support to help activists access the tools, skills and resources they need to make change happen.

2. BUILD MOVEMENTS.

We support disability activists to build strong and sustainable organisations that can have an ever increasing impact. We then help these groups connect with each other to build wider movements to promote the rights of disabled people.

3. INFLUENCE FOR CHANGE.

We work with disability activists to influence governments, international development actors and the private sector to design inclusive policies and services.



OUR IMPACT 2018.



93

organisations of disability
activists supported.



120,032

disabled people supported.



6,787

disabled people now
accessing long term
livelihood support.



275

formal commitments
secured from service
providers or governments
to implement disability
rights.



405

public campaigns
promoting disability rights.



372

targeted services now
more accessible to
disabled people.



83

learning outputs,
produced through our
programmes, which
contribute to greater
understanding of
disability exclusion and
effective solutions.

2018 COUNTRY HIGHLIGHTS.



BANGLADESH.

Accessing social safety nets.

2018 was a very meaningful year for ADD International Bangladesh. We worked with local government bodies to increase the representation and political participation of disabled people. Together, we established 'Disability Rights Committees' that have enabled 10,850 disabled people to access a variety of emergency and long-term support services from the government and private sectors.



CAMBODIA.

Confronting gender based violence.

Our work to support disabled women and girls from violence continued throughout 2018. We strengthened the capacity of duty bearers, police forces and government committees to provide better legal response and social support to disabled women. Disability activists also helped victims of gender based violence to access vital health care services and counselling support.



SUDAN.

Building an inclusive movement.

ADD International Sudan has seen the disability movement make remarkable progress in becoming more inclusive and gender equitable. This is reflected in the increasing number of women in leadership roles within activist organisations. There is a clear improvement in the disability movement's understanding and approach to gender issues. As a result, activists are able to represent their members better and advocate for full and effective inclusion of disabled people.



TANZANIA.

School for all.

Working alongside Tanzanian disability activists, in 2018 we continued to build strong links with local government bodies. These relationships are paying dividends in helping us to change national education policy. Disability committees were also set up and are taking an active role in sensitising communities towards the importance of inclusive education, as well as working to identify local children with disabilities and enrolling them into school.



UGANDA.

Inclusive peace processes.

For the last 3 years we've been working to ensure disabled people are included in peace and development processes in conflict prone parts of Uganda. This sort of work has never been done before and it has helped forge a wider understanding of the minority experience and how to create inclusive solutions to civil tension. We have seen a reduction of violence in the project area as well as a demonstrable shift in attitudes towards disability with more employment opportunities for disabled people, more disabled children being enrolled into school and the acquisition of land by disabled people - previously extremely rare.

EMPOWERING ACTIVISTS 2018.

We partner with disability activists to strengthen both their organisations and their national movements. We call this work 'Capacity Building' and here's how it works:

1. Talk. Capacity building begins as a conversation between ADD International and disability activists. They tell us the change they want to make and what they need to make it happen.

2. Tailored support. From this conversation comes a plan for action and the capacity building support required to deliver it. Different organisations will have different needs depending on whether they are new or established, working at the local or national level, and what they are trying to achieve in the short and long term. So our capacity building will look different each time but core components include:

- **Training.** We help disability activists build the knowledge and skills they need to take their organisations forward. This can include trainings on disability rights, leadership, law, gender awareness and financial management.
- **Strategic Resources.** We sometimes provide strategic funding to cover core costs such as rent, transport and staff costs. Money is provided for a limited period while the organisation develops strategies for meeting these costs sustainably.
- **Brokering Links.** We help disability activists build links with powerholders who can help them to achieve their objectives.

3. Long term relationships. We build long term relationships with the organisations we support to ensure skills and learning are deeply embedded.

4. Independence. The ultimate aim of our capacity building work is to make ourselves redundant, and leave in our wake organisations of disability activists leading powerful movements for change.

4,449

disabled people in Bangladesh are now accessing long term livelihood and development opportunities.

19

commitments were secured by activists in Tanzania from service providers and the government to implement disability inclusive policies.

37

media campaigns promoting disability rights were run by activists in Sudan. Activists have improved their capacity to engage with the public and how to use the media to promote positive change.

NEVER GIVING UP. ACTIVISTS IN ACTION, SUDAN.

Tahani was born with a visual impairment. When she was at school, she faced constant harassment from her peers because of her disability. Isolated and stigmatized, Tahani persevered with her studies and passed her final exams with the highest grades for her locality. However, when she applied to join her local University, the management refused to grant her a place because of her impairment.

Tahani did not give up. She joined a union of disability activists supported by ADD International and began to read documents and trainings about how to advocate for disability rights.

Inspired, Tahani began to mobilise the union of activists, and her community, to advocate for her right to a higher education. After many meetings with government officials, Tahani was given a place at an education college. The following year five other students with visual impairments were also accepted into the same education faculty.

Tahani now has a key leadership role within her union of disability activists, women's disability associations and at her university. She has delivered workshops on disability rights to her fellow students and lecturers. She is a talented writer and uses poems to attract people's attention and spread her message for equality. Tahani passed her degree in Arabic language and Islamic science with excellent grades. She is now studying for a masters in Inclusive Education.

Tahani has become a role model in her community, an empowered woman with a disability, who challenges discrimination and moves people to understand and respect her demands for change and equality.



Tahani Haroon Baba,
Disability Activist.



EMPOWERING EDUCATION 2018.

Over 57 million children are out of school around the world, with disabled children disproportionately represented among them.

Denying disabled children an education causes lifelong harm.

Without an education, disabled children are deprived of the chance to learn, to thrive, to explore their talents, passions and possibilities, and to build futures filled with opportunity.

Exclusion reinforces separation between disabled and non-disabled children and fuels the fear and misunderstanding of difference. Exclusion strengthens stigma and the view that disabled children can not learn and are a burden. Exclusion condemns disabled children to a future of poverty, dependency and isolation.

CHANGING LIVES, TRANSFORMING SYSTEMS.

At ADD International, we understand it's not just about getting individual children in to school but about permanently changing the attitudes, and dismantling the barriers, that keep disabled children excluded in the first place.

That's why we partner with disability activists to tackle stigma, transform attitudes and support the right of every disabled child to access an education.

We work together to empower disabled children and their families to access an education; we work with teachers and schools to help deliver inclusive environments, and together we hold powerholders to account for prioritising financial resources for inclusive education.

We use the lessons we learn from our work to evidence effective solutions, to lobby powerholders and other development actors to invest in inclusive education, so every child has the chance to go to school.

2012

Since 2012 we have been working with disability activists in Tanzania to get disabled children into school where they belong. Last year we secured 2 major policy wins:

£1,500,000

was allocated by the Ministry of Education for purchasing assistive devices and teaching materials for disabled students.



We helped lobby the Ministry of Education to include inclusive education as a taught subject within their general education curriculum.

BREAKING DOWN EXCLUSION IN EDUCATION, TANZANIA.

“In our country people have a negative perception of disabilities. Especially in rural areas, people fear disability is a curse and some people even kill their children if they are disabled.

Cultural practices and a lack of education are big problems that we face. Most of our schools don't have teachers trained in how to work with disabled children and there is a lack of accessible infrastructure. Parents can feel that there is no point in taking kids to school.

I know these challenges, very well. I faced them myself when I was growing up.

That's why, after I completed my studies I wanted to make sure that other disabled people become aware of their rights.

As the Programme Officer for Inclusive Education in Tanzania, I organise sensitisation activities - such as radio and TV programmes - that promote disability rights. I work with the community to raise their awareness on the importance of an education for children with disabilities.

There are lots of development organisations working in Tanzania but most of them do not think about people with disabilities. They focus on HIV, malaria, tuberculosis, and other problems but on the issue of disability there are very few organisations.

That's why I can say ADD International is a very important organisation in the disability movement in our country.”



Isack Idama,
Disability Activist.



EMPOWERING WOMEN 2018.

Around one in five women worldwide has a disability. For women with disabilities, gender-based violence is often compounded by disability-based discrimination.

Research shows that women with disabilities experience much higher levels of violence, for longer periods of time, and with worse outcomes than women without disabilities.

Unfortunately, too many services that are meant to protect women do not take into account the unique dangers and challenges faced by disabled women. For example, how does a visually impaired woman work with a police force that has no assistive devices, to identify her perpetrator? How does a woman with a hearing impairment hear the warning sounds of an approaching attacker?

Without specific attention and solutions, disabled women have been left behind and at risk.

This has to change.

Development agencies, power holders and service providers need to build into their programmes the right protection for disabled women. It will require sustained global focus, momentum and action. But if we are serious about fulfilling the aspiration to 'leave no one behind' then it has to be done.

Over the last 30 years we have supported women with disabilities to either set up their own activist organisations or to create dedicated women's departments in existing groups.

We have both participated in, and led, initiatives to highlight the intersectional discrimination of women and girls with disabilities and highlight their vulnerability to violence and low visibility in programmes and services addressing the issue.

When given the proper support and representation, we have seen women with disabilities become stronger, more empowered and outspoken.

49,998

disabled women and girls, across our 5 country programmes, benefitted from our work in 2018.

EMPOWER

We support female disability activists to strengthen their organizations by training them in strategic planning, financial management, campaigning and fundraising.

IMPLEMENT

We support disability activists to implement local programmes targeting gender based violence and abuse in their communities.

SOCIAL CHANGE COMES WHEN WE CHANGE SOCIAL THINKING.

"Violence towards disabled women is a complex issue in Cambodian society. Poverty, stigma and low levels of education all combine to create a climate where abuses towards women flourish. Recent studies show that disabled women and girls experience sexual and physical violence from multiple members of their households. There is much work to do and a complex environment in which to do it.

Many existing programmes to tackle gender-based violence do not consider disabled women. As such, there is a profound lack of evidence of what works in terms of protecting and empowering disabled women. We are working to change this. Funded by the UN, and working in partnership with women-led groups of disability activists, our approach seeks to maximise learning on how to work to scale support for disabled women. In particular we focus on:

- How to reach the most vulnerable disabled women and girls.
- Best practices for tackling the intersectional nature of violence.
- How to build the capacity of female disability activists to scale their impact.

We also work to challenge social norms through positive role models. We give a platform to women with disabilities to articulate their personal experiences, confound expectations, and lead the project. We also promote nonviolent role-models in the community, such as religious leaders, who campaign to denounce violence."



Vanthon Srey,
Country Director, Cambodia.



RAISING FUNDS FOR ACTIVISTS.

A note from our Partnerships & Funding team.

2018 was a challenging year but we managed to navigate through with significant success.

At the Global Disability Summit in July 2018, DFID's Secretary of State Penny Mordaunt announced that both Aid Connect (a 3 year grant) and Disability Inclusive Development (a 6 year contract) funds had been awarded to 2 different consortia, both led by Sightsavers, of which ADD is a key member.

Later in the same year, the Disability Inclusive Development Research contract (6 years) was awarded to the London School of Hygiene and Tropical Medicine leading a consortium of which, again, ADD is a member.

These programmes are primarily focused on Tanzania, Uganda and Bangladesh and on inclusive employment in both the formal and informal sectors and demonstrating what works to encourage inclusion in health, education and livelihoods. The combination of these programmes has stabilised ADD's funding base and future programmes whilst also presenting the new challenge of working in partnership with almost all of the major international disability INGOs in the UK.

We continue to work very hard to reverse the downward trend of our public fundraising income and were pleased to see that our strategy of raising restricted funds to match grants secured from major government and EU funders, has allowed us to do this and show an increase of about 6% over 2017.

Our 2018 Public Appeal focused on raising money for disability activists in Bangladesh and you can read more about this campaign overleaf. We will continue to focus on this reversal in 2019, launching a major campaign on inclusive education in Sudan.



Clare McKeown,
Director of Partnerships
& Funding.



OUR 2018 PUBLIC APPEAL

raised vital funds for disability activists in Bangladesh. Here's how it worked:

16 MILLION PEOPLE

ARE LIVING WITH A DISABILITY IN BANGLADESH.



DENIED A FUTURE.

In parts of Bangladesh, disabled people face huge levels of discrimination. Whilst disabled people do have rights under law, many people are not aware these exist. With no political voice, disabled people are unable to claim their rights.

LEFT BEHIND.

Disabled people living in climate-vulnerable communities are often dangerously vulnerable to environmental emergencies. People with hearing impairments can't hear cyclone warning alarms; people with physical impairments can't reach community safety centres that are inaccessible.

CREATING CHANGE.

We are partnering with disability activists to support 15,000 disabled people, in disaster prone areas, to influence powerholders and have their say in decisions that affect their lives, from work opportunities to accessible flood shelters.

RAISING FUNDS.

In 2018 we ran a major appeal to support this work, raising vital funds from the public, schools, faith groups and corporations.



WHAT THE MONEY WILL DO:



4,500

disabled people will increase their understanding of disability rights and the role they can play in advocating for policy changes.



675

hard to reach disabled people, at least half of whom will be women, will be in leadership positions and participating in local governance.



3,600

disabled people will be accessing local services and resources, including safety-net allowances, to improve their social, political and economic resilience.

KEEPING DISABILITY ON THE GLOBAL AGENDA.

A note from our Policy team.

The last few years have seen the issue of disability inclusion gain global prominence after generations of neglect.

However, there is still much more to be done to ensure disabled people are not left to sink into deeper poverty. In 2018, we worked to keep disability centre stage on the global political agenda and secure tangible global policy actions.

Highlights include:

In **April**, the UK hosted the Commonwealth Heads of Government Meeting (CHOGM), where leaders from all 52-member countries came together to agree how to create a better future for all. We invited 5 leading disability activists from Tanzania, Uganda and Bangladesh, to debate the key issues facing disabled people from the South and make their voices heard before Commonwealth leaders.

In **July**, DFID hosted the world's first 'Global Disability Summit' which led to 170 commitments from global players to tackle stigma and discrimination against people with disabilities. ADD, along with other NGOs, advised DFID on key aspects of the planning of this Summit.

In **December**, DFID launched its first ever 'Disability Inclusion Strategy' putting disabled people at the heart of what DFID does. We worked to ensure the insights and perspectives of disability activists from the global south fed into the strategy.

In 2019 we will continue to work with global allies to ensure the full participation of people with disabilities.



Mosharraf Hossain,
Director of
Global Policy,
Influencing &
Research.



UMMU, A DISABILITY ACTIVIST FROM TANZANIA, MEETING KEY STAKEHOLDERS AT A ROUNDTABLE EVENT AT THE HOUSE OF LORDS.



MEHORAM, A DISABILITY ACTIVIST FROM BANGLADESH, AND OUR AMBASSADOR SAM RENKE ON SKY SUNRISE TALKING DISABILITY RIGHTS.



SAFEGUARDING REVIEW.

A note from our CEO.

The revelations in 2018 of safeguarding abuses by development workers shocked and appalled us all, as we struggled to comprehend how something so anathema to our values and missions, as individuals and organisations, could be present at all.

Since the first media revelations came out, the international development sector has been striving to understand how such safeguarding abuses and failings could have been allowed to take place.

International development organisations have been through in-depth review processes, strengthening policy and practice, to ensure the best possible safeguards are in place, with fit-for-purpose and robust systems to identify, investigate and act on serious concerns that may arise.

For many organisations, this has been a difficult process, as the actions and moral responsibility of development workers have rightfully been put under scrutiny.

When the early revelations came out in the media, I wrote to all ADD staff to reinforce the values and expectations that run through the core of our organisation, and which are our duty to uphold as its staff members. For me, the over-riding objective is to build a culture of openness and trust. We are committed to ensuring that our beneficiaries, staff, and partners feel confident that ADD International is an organisation that takes safeguarding and other concerns seriously, protecting and respecting victims and whistleblowers to the best of our ability, whilst acting on allegations appropriately, and taking management action accordingly.

IN 2018 WE SIGNED UP TO DFID'S FIVE SAFEGUARDING COMMITMENTS:

1. To design systems of accountability that have beneficiaries at their centre, prioritising those who have suffered abuse and violence.
2. To shift organisational culture to tackle power imbalances and gender inequality.
3. To ensure safeguards and strong codes of conduct are integrated throughout the employment cycle.
4. To pursue all reported misconduct to the fullest extent.
5. To ensure that concerns are acted on, through a whistleblowing process which protects anonymity and safety.



Jimmy Innes,
CEO.

OUR PRIORITIES 2019.

01

STRATEGIC PLANNING.

In 2019 we will develop our next 5-year Global Strategic Framework & Business Plan. These plans will work to ensure we remain relevant to the global disability movement and the people who drive it.

02

QUALITY PROGRAMMES.

We will continue to strengthen our programme quality and ensure fully inclusive, gender balanced and safe programmes across all our country teams.

03

GLOBAL POLICY CHANGE.

We will support our country teams to develop nationally focused policy strategies that drive our global plans, feeding in evidence-based policy recommendations which we can use in our engagement with powerholders.

04

SUSTAINABLE FUNDING.

We plan to raise £1 million in new restricted contracts, prioritising securing funding for our work in Uganda and Cambodia. We will continue to reverse the downward trend in our public fundraising income by launching a major campaign on inclusive education in Sudan.

05

SAFEGUARDING.

We will ensure organization-wide implementation of our Safeguarding and Whistleblowing plan.

06

ACCOUNTABLE PARTNERSHIP'S.

We will improve accountability between ADD International staff and organisations of disability activists so that there is an equitable partnership at all times.

MEET OUR CORE TEAM.



CLARE MCKEOWN
Director of Partnerships & Funding



SHAFIQL ISLAM
Country Director, Bangladesh programme



ROSE TESHA
Country Director, Tanzania programme



AWADIA SALIH
Country Director, Sudan programme (left role 31/08/18)



ADIL SHAH
Director of Finance & Operations



MOSHARRAF HOSSAIN
Director of Policy, Influencing & Research



VANTHON SREY
Country Director, Cambodia programme



JASMINE O'CONNOR OBE
Director of International Development (left role 09/05/18)



THOMAS KYOKUHAIRE
Interim Country Director, Uganda programme (from 01/08/18)

MEET OUR BOARD.

The trustees and officers serving during 2018 were as follows:

Deborah Botwood Smith (joined January 2018)
Kieran Breen (joined January 2018)
Sarah Dyer
Louise James
Matthew Jackson (joined January 2018)
Ken Jones
Janice Knight (joined June 2018)
Stuart McKinnon-Evans – Treasurer (left role November 2018)
Sally Neville
Bob Niven CBE (left role November 2018)
Jillian Popkins
David Ruebain
Phillimon Simwaba (joined January 2018)
Balakrishna Venkatesh (left role November 2018)



Our board is responsible for the overall strategic direction of the organisation and governs major decisions.

Disability rights advocates, experts in policy-making and fundraising, ADD International's governing board is made up of incredibly passionate people, working hard to make a real change.

FINANCIAL STATEMENTS.

This is an extract from ADD International's statement of financial activities and balance sheet for the year ended on 31 December 2018. You can find our full audited accounts by visiting www.addinternational.org/accountability

STATEMENT OF FINANCIAL ACTIVITIES YEAR TO 31 DECEMBER 2018

	Unrestricted funds £	Restricted funds £	2018 Total funds £	2017 Total funds £
Income From				
Donations and legacies	658,934	19,810	678,744	704,528
Interest receivable	951	-	951	2,221
Charitable activities	50,930	1,884,852	1,935,782	1,933,489
Other Income	5,717	-	5,717	65,988
Total incoming	716,532	1,904,662	2,621,194	2,706,226
Expenditure on				
Raising funds	219,733	-	219,733	372,587
Support of the International Disability Movement	625,639	1,936,674	2,562,313	2,168,014
Total expenditure	845,372	1,936,674	2,782,046	2,540,601
Net income/(expenditure) before transfer	(128,840)	(32,012)	(160,852)	165,625
Transfer between funds	(6,242)	6,242		
Net Movement in Funds	(135,082)	(25,770)	(160,852)	165,625
Fund balances b/f at 1 January 2018	602,862	674,234	1,277,096	1,111,471
Fund balances c/f at 31 December 2018	467,780	648,464	1,116,244	1,277,096



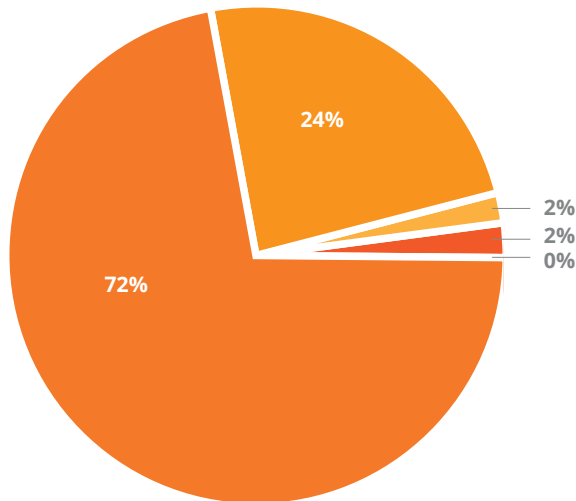
**92 PENCE OF EVERY POUND RAISED
HAS GONE DIRECTLY TO SUPPORT
THE DISABILITY MOVEMENT
INTERNATIONALLY.**

STATEMENT OF BALANCE SHEET
YEAR TO 31 DECEMBER 2018

	2018 £	2018 £	2017 £	2017 £
Fixed assets				
Tangible fixed assets		6,367		11,260
Current assets				
Debtors	261,902		116,712	
Cash at bank and in hand	1,089,529		1,346,450	
	<u>1,351,431</u>		<u>1,463,162</u>	
Creditors: amounts falling due within 1 year	(107,752)		(101,986)	
Net current assets		<u>1,243,679</u>		<u>1,361,176</u>
Total assets less current liabilities		<u>1,250,046</u>		<u>1,372,436</u>
Provisions		(133,802)		(95,340)
Total net assets		<u><u>1,116,244</u></u>		<u><u>1,277,096</u></u>
Represented by				
The funds of the charity				
Restricted funds		648,464		674,234
Unrestricted funds				
General funds		467,780		602,862
		<u>1,116,244</u>		<u>1,277,096</u>

OPERATIONAL HIGHLIGHTS.

INCOME £2.62m



Institutional Funding - Restricted £1.884m

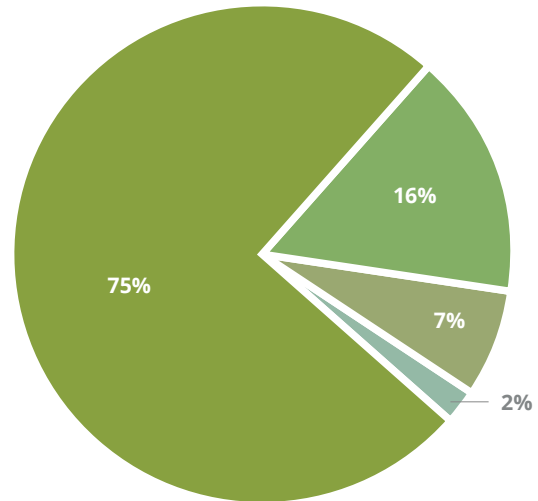
Institutional Funding - Unrestricted £0.050m

Regular Donations £0.623m

Other Income £0.006m

Non-Regular Donations £0.055m

EXPENDITURE £2.78m



International Programmes £2.075m

Raising Funds £0.204m

Support Cost £0.452m

Governance and Audit £0.049m

STRENGTHENING OUR SYSTEMS.

A note from our Finance & Operations team.

Thanks to robust financial and operational strategies implemented by the trustees and senior management, we were able to increase our support for the disability movement in 2018. This was a significant achievement against a backdrop of reduced income following DFID's Civil Society Review. Every member of ADD International's staff made a vital contribution to this achievement, working above and beyond job descriptions to deliver positive outcomes for the disability movement.

In 2018, we also recruited a consultant to further strengthen our Global Safeguarding systems. A safeguarding plan and related policies

were developed. This plan is currently being implemented and ADD has adopted a zero-tolerance approach in relation to safeguarding issues.

We have also continued to strengthen internal control mechanisms by introducing innovative systems. We are currently in the process of developing a peer-to-peer internal audit system which will help us ensure internal control and compliance and at the same time generate learning for all the staff involved.

Adil Shah,
Director of Finance & Operations.



A SPECIAL THANK YOU TO OUR DONORS.

Thank you to our amazing supporters for empowering disability activists and their organisations to bring about vital social change.

A special thank you in particular to:

Asia Foundation
CAFOD
CBM (Bangladesh)
Civicus
Comic Relief
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the innocent foundation
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The National Lottery Community Fund
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Inclusive Futures



STORIES OF CHANGE 2018.

BOKUL,
BANGLADESH



BUILDING INDEPENDENCE IN BANGLADESH.

Bokul's story.

When Bokul was 9 she contracted a fever that left her disabled and extremely vulnerable.

"My hands and legs were affected with muscle spasms and contractions. Since then I have been unable to walk. My mother helps me as much as she can. But she is very old so I do not move much."

A local self-help group for disabled people, supported by ADD International, heard about Bokul's story and came to visit her. They told her about the government assistance available for disabled people and other state safety-net programmes. In rural Bangladesh, many disabled people are not aware these rights and protections exist. Without this information, and with no political voice or representation, disabled people are unable to hold powerholders to account and claim their rights.

Bokul is now claiming the state disability allowance and has received seedlings to grow mango and coconut trees. Life is still extremely difficult, but the support of local disability activists has helped bring some reprieve to the daily hardships Bokul was facing.

"I feel better than before. I used to be completely penniless. But now I am getting assistance and things are moving forward."

CLAIMING JUSTICE IN CAMBODIA.

Violence against women and girls with disabilities is often not disclosed in Cambodia. In rural areas, women and girls face multiple problems in accessing justice and support services.

We are working to change this and organisations of disability activists have become known as a local mechanism to protect members from violence.

When a 14 year old girl with an intellectual disability was raped, her mother immediately reported the case to our project team. Local disability activists mobilised lawyers and police officers who visited the family and supported them in filing a complaint to the court.

The legal process is still ongoing but throughout the family and survivor have been supported by activists in navigating court hearings and accessing specialist psychological support and counselling.



MOWAHIB,
SUDAN



FROM TARGET TO TEACHER IN SUDAN.

Mowahib's story.

Mowahib grew up a healthy girl in a large family. When she was 13 she contracted meningitis which left her with a hearing impairment. Her community did not react well to her disability, and she became the target of so much stigma that she was forced to drop out of school.

Isolated at home, her relatives taught Mowahib handicraft to build her confidence; her father gradually encouraged her to join a private institution for deaf students but when he died the family could no longer afford to send Mowahib there.

Returning to her isolation, local disability activists heard about Mowahib's situation. They persuaded Mowahib to join their Disability Federation and meet with other local disabled people.

Mowahib started attending the Federation which is supported by ADD International. As she grew in confidence, she began teaching other members her handicraft skills. So far, she has trained 20 women. Mowahib has also received trainings in sign language and now works as an interpreter and is able to support her family.

Mowahib provides peer support to members of the federation, helping them to become more confident and participate in social life, passing the force of social change on in her community.

INCLUSIVE SCHOOLS IN TANZANIA.

Markarius's story.

Markarius, a Head Teacher in Tanzania told us of his recent experience working on our inclusive education project.

"ADD International and local disability activists have managed to raise awareness in the community on the right to an education for children with a disability. This work has increased the number of disabled children enrolled in my school from 4 to 16. These children have been encouraged to take part in school life beyond the classroom. One of my students, who has a physical impairment, is now a leader for overseeing health issues at school. The teachers and I have developed skills in how to teach children with a disability through various training courses conducted by ADD International. I hope ADD International continues working in collaboration with the disability movement and education stakeholders to ensure children with a disability have equal access to an education."

The logo for ADD International, featuring the letters 'ADD' in a stylized, white, handwritten font on an orange background.

International



ADD International is a disability rights organisation.

We partner with organisations of disability activists in Africa and Asia and help them access the tools, resources and support they need to build powerful movements for change.

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