



International

# ANNUAL REVIEW. 2017.

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INDEPENDENCE, OPPORTUNITY AND EQUALITY  
FOR DISABLED PEOPLE LIVING IN POVERTY.

### Note to the reader.

In this report we tend to use 'disabled people', a term widely used by the disability movement in the UK to emphasise that barriers in society are 'disabling' for people with impairments. However, we acknowledge that in different contexts other words, such as 'persons with disabilities' or 'people with disabilities', are preferred.

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## WHY ADD EXISTS.

ADD International is an ally to the global disability movement. We partner with organisations of disability activists in Africa and Asia to help them access the tools, resources and support they need to build powerful movements for change.

Disability has its own stigma, pervasive in every society but in parts of Africa and Asia discrimination towards disabled people can be particularly oppressive. Disabled people are often considered weak, worthless and in some cases, subhuman.

**For disabled people to have a fighting chance at living their best life, the stigma and discrimination that oppresses them must be uprooted.**

Shifting deeply entrenched social stigma does not happen overnight. It is lengthy and relentless work which requires a strong team of courageous people with a bold vision for change. That's why the movement for disability equality, like all significant movements for social progress, is powered by the passion, vision and courage of activists – ordinary people taking action to create social change.

Often disabled themselves, they have the passion to fight for change. It's their lives, and their communities, at stake. What they often need is support in how to run and build their organisations. That's where ADD International steps in. We help disability activists access the tools, skills and resources they need to turn their vision into powerful organisations that lead powerful movements for change.



# WELCOME.

## A WORD FROM JIMMY INNES, CEO:

It has been an absolute privilege to take up the role of Chief Executive with ADD International. From the moment I started in September 2017, it was instantly apparent that I had joined an excellent organisation.

Since I have been in post, I have had the chance to meet with disability activists and organisations in some of our country programmes, and I have been struck by their commitment and dedication to the cause, often in very challenging circumstances. The road to inclusion has certainly not been easy over the years, and there is still a long way to go before we can realise the vision of a world where all disabled people are free from discrimination and have equal opportunities within an inclusive society. But international disability rights and inclusion are gaining ground and rising up the development agenda, with more commitment and priority than ever before. And about time, too.

So I am excited by the work ahead, and in 2018, we have opportunities to support the global disability movement gain further momentum towards our common vision.

### 2017 reflections.

2017 was a challenging year for our organisation, with a difficult funding landscape for us, and other organisations, to navigate. But ADD International is robust and has ridden through other tough times in the past. The resilience and commitment of our country teams and UK staff to navigate a difficult funding environment and still produce excellent work is a testament to their strength, and a credit to everyone at ADD International.

Despite the challenges that we have faced we have continued to deliver excellent programmes, and there have been some notable achievements, innovations, and results across our portfolio of work in 2017. This is very pleasing to see, and this annual report highlights some of those achievements.

Although this report covers our work in 2017, I am writing this foreword in 2018, and want to also address the impact of recent safeguarding scandals within the international development sector. In 2018, media revelations of safeguarding abuses in some organisations shocked and appalled us all, as we struggled to comprehend how something so anathema to our sector's collective values and missions could be present.

During 2018, ADD International has been through an in-depth review of our safeguarding practices, to ensure the best possible safeguards are in place, with fit-for-purpose systems that prevent, identify, and act on serious concerns that may arise.

As an organisation that works with many vulnerable adults and children, we are determined to ensure that those we work with are protected from exploitation and misconduct. We are committed to building a culture of openness and trust, that gives our beneficiaries, staff, and partners the assurance that ours is an organisation that upholds its safeguarding responsibilities, protecting and respecting informants and whistleblowers to the best of our ability, whilst acting on concerns appropriately, and taking management action accordingly

## Looking ahead.

I feel a strong sense of legacy as we move into 2018: a legacy of more than 30 years of work supporting the global disability movement; and the chance to build on the work of my predecessor, Tim Wainwright, who moved on from ADD International in 2017, having cemented us as a leading partner for international disability rights and inclusion. I look forward to working with everyone associated with ADD International to build on the gains that have already been made and make the most of the opportunities that now lie ahead. Together we can shift the balance from challenge to opportunity in 2018, complementing our optimism with purpose, and further strengthening our support to the movement to end global disability discrimination.

## A WORD FROM AK DUBE, CHAIR:

I am delighted and honoured to have become the new Chair of ADD International. I was a beneficiary of ADD's work in the early nineties and so I am well aware of the organisation's commitment to improving the quality of life for persons with disabilities, and the impact that this can have. ADD International is a true advocate of persons with disabilities and their organisations.

As Chair, I hope to open doors for ADD and ensure that the organisation achieves stability, increased resources and all-round sustainability. I want ADD to support the implementation of all articles of the Sustainable Development Goals and to create alliances/partnerships in this regard. I hope to contribute to the achievement of ADD's vision and mission, building on the work of the great leaders and personnel that have come before me. I want to express my gratitude and appreciation for all that our outgoing Chair – Saghir Alam – has achieved for ADD; his contributions over many years have shaped and strengthened ADD as a leading organisation in the field of international disability rights and inclusion.



**Jimmy Innes.**  
CEO.



**A K Dube.**  
Chair of Trustees.

## WHERE WE WORKED IN 2017:

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BANGLADESH



CAMBODIA



SUDAN



UGANDA



TANZANIA

# WHAT'S THE PROBLEM?

**1**  
**BILLION**  
people worldwide  
are disabled.

**80%**  
live in the  
developing  
world.

Disabled people living in poverty are among the most marginalised and stigmatised people on earth. Often, they have no access to basic human rights, education, or the opportunity to earn a living. The injustice disabled people face often includes:

## **VIOLENCE.**

Disabled people are disproportionately vulnerable to abuse, with children and women particularly affected.

## **DISCRIMINATION.**

Disabled people face discrimination in their families and communities, mostly because of misconceptions about disability.

## **EXCLUSION.**

Disabled people often live in isolation and are excluded from their communities, from the education system, from health care and other vital services. Sometimes, they're even hidden away by their families.

# OUR RESPONSE.

Disability activists aren't asking for charity; they're asking for their rights. We help them claim them. Right now, organisations of disability activists are working to fight discrimination and ensure every disabled person gets a fighting chance at living their best life. We are an ally to their powerful movements for change.

## WHAT WE DO:



### 1. WE EMPOWER DISABILITY ACTIVISTS.

We provide disability activists with the tools, resources and support they need in order to build powerful organisations that help disabled people achieve their full potential.



### 2. WE STRENGTHEN THE DISABILITY MOVEMENT IN AFRICA AND ASIA.

We support local groups of disability activists to build strong and sustainable organisations that can have an ever-increasing impact. We then help these groups connect with each other to build wider movements and work with them to promote the rights of disabled people.



### 3. WE INFLUENCE FOR GLOBAL CHANGE.

We work with disability activists and their organisations to influence governments, international development organisations and the private sector to design policies and services on a local and global scale which consider disabled people and offer inclusive solutions.



# LOOKING BACK ON 2017. CREATING CHANGE THAT LASTS.

## A note from our International Programmes team.

In 2017 we launched a swathe of new, exciting programmes, across our thematic portfolio, including:

- We partnered with a national women's NGO to start a new programme to tackle violence against disabled women and girls in Cambodia.
- We created a project implementing inclusive pre-primary education in Sudan, to model how this way of schooling can work, so no child is left behind.
- There were new programmes to create income and job opportunities for disabled people in Uganda and Tanzania.
- We extended our work supporting disability activists to strengthen their organisations in 5 states across Sudan.
- We set up new models for community based mental health interventions in Bangladesh.

We also developed ground breaking peer-to-peer research on gender based violence and disability in Tanzania. Women with diverse disabilities researched and collected a sample of thirty short life stories from other women and girls with disabilities, and analysed these stories to explore their core themes in relation to their own lived experience. Read more about this special work on page 16!



**Jasmine O'Connor OBE**  
Director of International Programmes





# 2017 COUNTRY HIGHLIGHTS.



## BANGLADESH.

### Lobbying for disability inclusion.

2017 saw us deliver national campaigns to promote the importance of disability rights and to make sure the Bangladesh government translates the Sustainable Development Goals into policies for disability inclusion that are properly financed. We have also been delivering inclusive education projects, accessible toilets and sanitation facilities for rural communities, and mental health media campaigns.



## CAMBODIA.

### Government recognition of our work.

We received new funding grants for our work to support disabled women and girls to protect themselves from violence. 1,200 disabled women and girls, at risk of violence, participated in our projects. 24% of them received legal and support services. Disabled activists from our projects were asked to participate in consultations to improve the government's National Action Plan on Violence and Social Security.



## SUDAN.

### Reviewing International policy.

In 2017 we supported 25 organisations of disability activists and civil society groups to report on the implementation of the UN Convention on the Rights of Persons with Disabilities in Sudan. We held focus group discussions and conducted surveys to capture a wide range of views from the grassroots. We were then invited to Geneva, with key disability activist partners, to report on our findings and ensure that, going forward, policy changes are impactful.



## TANZANIA.

### Advising national education policy.

Along with our disability activist partners, we were invited to provide input into the Government's new 'National Strategy on Inclusive Education'. Based on our work to encourage the enrollment of children with disabilities into primary schools, we shared our experiences in assessment and identification, teacher training, and what is needed to ensure full disability inclusion in education.



## UGANDA.

### Promoting peace and inclusion.

We've been working with disability activists to ensure that all ethnic and marginalised groups are included in peace building initiatives. We've built the capacity of disability activists so they have the skills and tools to hold power-holders to account in ensuring marginalised groups and ethnic minorities are included in peace building initiatives. Together, we've been raising awareness in schools and communities, through radio broadcasts, music, dance and drama, and holding awareness sessions with community leaders.

HELPING PEOPLE TO HELP  
THEMSELVES AS THE BEST HELP

# EMPOWERING ACTIVISTS.

For over 30 years ADD International has been working to empower disability activists to strengthen their organisations and national movements.

We call this work 'Capacity Building' and it is one of our key contributions to achieving positive and lasting change for disabled people.

## WHAT IS CAPACITY BUILDING?

In the face of hostility and oppression, organisations of disability activists are working to tackle stigma, transform attitudes and create positive, lasting change for persons with disabilities. Capacity building is the tailored support ADD International provides to empower these activists, and their organisations, to be as effective as possible.

Disabled people experience persistent and chronic discrimination. Doing things for them, or to them, is not going to end exclusion - persons with disabilities will remain dependent and marginalised.

Through our capacity building model, disabled people are empowered to make change for themselves.

At the heart of the work of disability activists, and their organisations, is the drive to increase the engagement of persons with disabilities at all levels of society - within families, communities, service providers and powerholders.

## A POSITIVE CYCLE OF CHANGE.

This increased engagement boosts a positive cycle: persons with disabilities emerge from isolation and, in the process, shift the understanding of those around them, leading to changes in attitude, behaviour and practice.

1,043

disability activists in Bangladesh received trainings in how to strengthen their organisations in 2017.

572

disability activists in Sudan - including 279 women - were given tailored skills, tools, training and resources to increase their impact.

138

disability activists in Tanzania got specialised trainings in how to lobby powerholders to secure policy wins and implementation for disability rights.

## BRINGING HOPE IN SUDAN. ACTIVISTS IN ACTION.

When Itidal was 13, she caught a rare disease which affected her legs. Her family was unable to pay for her treatment and she eventually lost the ability to walk. Despite her family's protestations, Itidal left school and went to live alone.

After years of isolation, one of Itidal's relatives told her of an organisation he had found, run by disability activists, to help other disabled people. When Itidal refused to meet them, her Uncle went to them and told the organisation about her.

After hearing her story, a group of disability activists visited Itidal in her home. This visit was a turning point for Itidal. She joined the group and has never looked back. They gave her training in disability rights and provided her with a wheelchair and a new three wheel motor bike to give her independence once again.

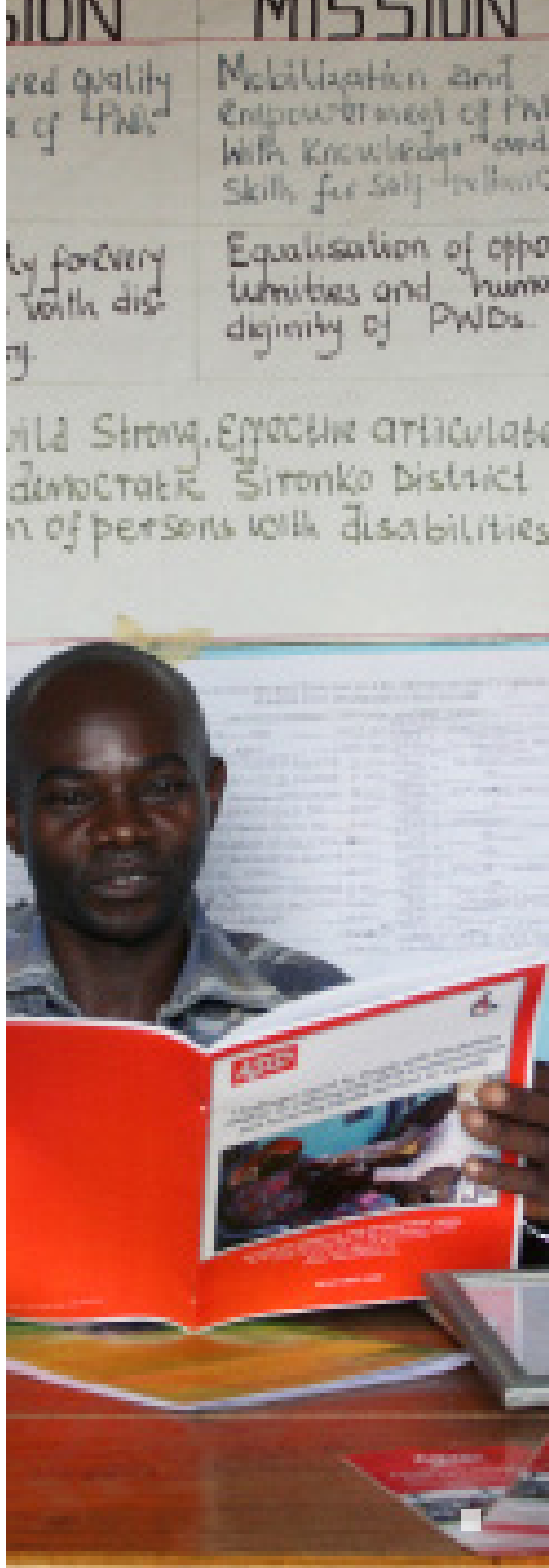
"I feel like a new life was given to me, that my life can start again. Now I feel I can do everything.

I learned a lot of good things from people here: disability is not the end of the world, you can still do something, for yourself and for others who may need assistance.

I hope to be a disability activist, and to hold awareness sessions about disability and how people can manage their life with any type of disability. I hope all my dreams come true, and all people with disability in my country and all around the world get their rights and are respected by the community."



**Itidal Fadl Allah,**  
Disability Activist.





# EMPOWERING EDUCATION.

Over 57 million children are out of school around the world, with disabled children disproportionately represented among them.

Excluding disabled children from education causes lifelong harm.

Exclusion reinforces separation between disabled and non-disabled children.

Exclusion fuels the fear and misunderstanding of difference and strengthens the stigma that disabled children can't learn.

Exclusion condemns millions of disabled children to a future of poverty, dependency and isolation.

## CHANGING LIVES, TRANSFORMING SYSTEMS.

At ADD International, we understand it's not just about getting individual children in to school but about permanently changing the attitudes, and dismantling the barriers, that keep disabled children excluded in the first place.

That's why we partner with disability activists to tackle stigma, transform attitudes and support the right of every disabled child to access an education.

We work together to empower disabled children and their families to access an education; we work with teachers and schools to help deliver inclusive environments, and together we hold powerholders to account for prioritising financial resources for inclusive education.

We use the lessons we learn from our work to evidence effective solutions, to lobby powerholders and other development actors to invest in inclusive education, so every child has the right to an education.



1,120

children with disabilities in Tanzania enrolled in primary or pre-primary school.



1,174

teachers in Tanzania trained in how to teach children with different impairments.



1

Tanzanian National Teacher Training Curriculum to include Sign Language Interpreting and Braille.



## BREAKING DOWN EXCLUSION IN EDUCATION, TANZANIA.

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"I have been a teacher for over 3 decades. I've seen first hand how the stigma in the community keeps disabled children excluded. When parents decide to lock their disabled child in the house, and the child does not meet, interact or learn from other children, then it's very damaging.

Loneliness will make the child feel even more disabled.

The work begins with changing the attitude of parents.

Other parents don't bring their disabled child to school because they think that the child won't be able to work in the future, so why incur a cost in educating them? What use will education be to a disabled person? So, that is also a problem.

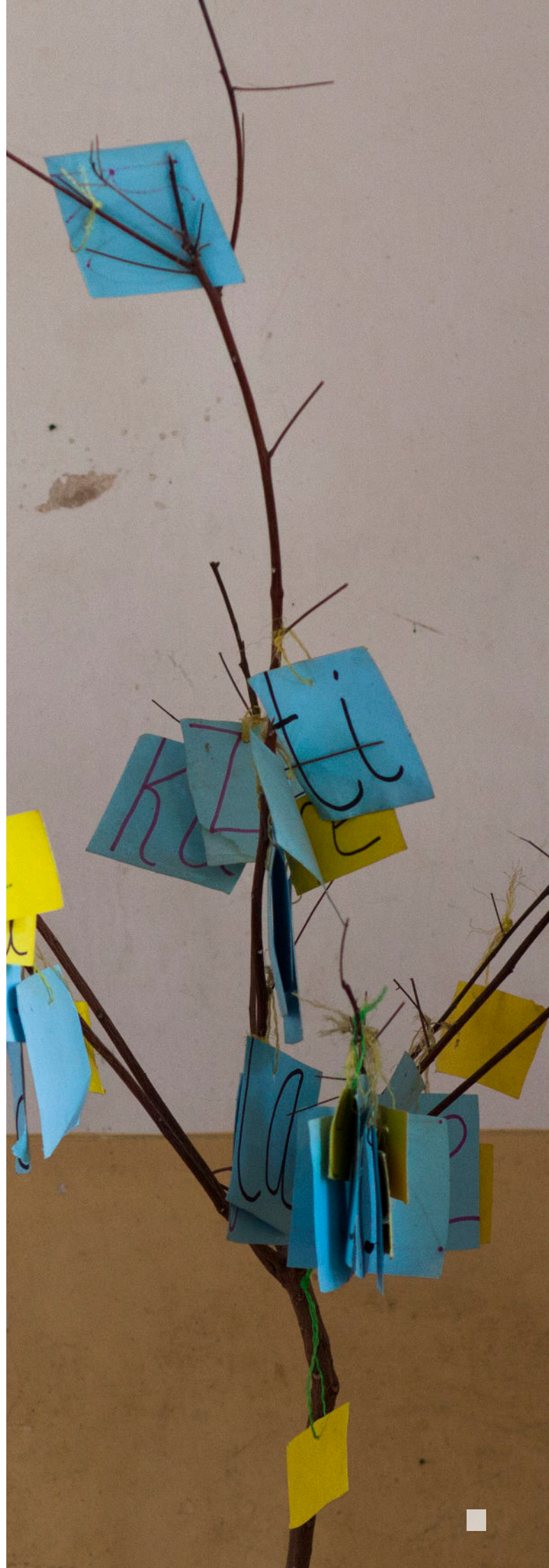
Separating children, isolating them isn't good. It isn't good. When you isolate a child they see themselves as different from other children. When you put them together, they see that they are the same, there is no difference. So, inclusive education is really important. Children interact and play together.

We need more teachers who are specially trained in inclusive education. Teachers that can go to the neighbourhoods, from house to house, and educate parents that their disabled children should go to school. Through that awareness we can get many more children who have been hidden away at home into the classroom.

Disabled people have a place in this world; they should be treated like other people. They shouldn't be isolated; let us not hide them at home or mistreat them."



**Vitus Magorwa,**  
Teacher.



# EMPOWERING LIVELIHOODS.

Everyone has the right to make the best of the life they are born into: for most of us that means getting a job and earning a living so we can live independently and support our families.

Getting a job is not just about an income, it's also about developing the skills for a successful future; skills in relationship building, accessing opportunities and increasing self esteem.

## GLOBAL GOALS.

The Sustainable Development Goals have set out a global agenda for creating inclusive societies that leave no one behind.

For this to be achieved, solutions for reaching the 800 million people still living in extreme poverty are urgently required.

Many of these people are highly marginalised due to their gender, disability, age, race, ethnicity, migratory status, sexuality, caste or geographic location. As well as being a great injustice, this represents a huge pool of unrealised human potential.

## LEAVE NO ONE BEHIND.

Economic growth has helped to lift millions of people out of poverty. However, those at the very bottom of the economic pyramid are still not being reached on the scale needed to 'leave no one behind.' Denying disabled people work opportunities leaves us always in an inequitable world.

If we are really committed to the 'leave no one behind' agenda then the barriers blocking disabled people from work opportunities must be dismantled.

## ACTIVISTS IN CAMBODIA...

told us they urgently wanted to help lift disabled women out of poverty. So, for the last 3 years, we've been supporting them to do just that.

## WE GAVE...

199 of the poorest disabled women, in rural villages, piglets to raise and provided training in how to look after them, sell them and manage their finances.

# 95%

of households are now able to have 3 meals per day, compared to just a quarter at the beginning of the project.



## RAISING PIGS IN CAMBODIA: A PATH OUT OF POVERTY.

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"Before the pig-raising project, I was jobless because of my intellectual disability. I didn't have money to support my family or give my children an education.

The other villagers didn't talk to me, they didn't think I was capable of doing anything. I felt hopeless because I had no future plan for my life.

When the pig-raising programme started, I got \$300 to buy a pig and received training on pig farming.

When my pig gave birth I sold the piglets and used the money to buy a motorbike so I could sell vegetables in my village. I can now afford my children's education and to fix the roof of my house.

The villagers see me as an expert on pig farming, and many people come to me for advice. I've become a visible person in the community.

My plan is to expand my business and sell vegetables in the local market. I hope to earn enough to build a better house for my children and save money for when I am old.

I feel so excited and hopeful for my life again. This project helped me to become a new person and I thank ADD International so much."



**Bun Heang,**  
Pig farmer, Cambodia.



# LEARNING FROM OUR WORK.

## PROTECTING WOMEN AND GIRLS FROM VIOLENCE.

**Around one in five women worldwide has a disability. For disabled women, gender-based violence and disability discrimination intersect to create brutal barriers to well-being.**

Research suggests that women with disabilities are at particular risk of violence due to a combination of factors including social isolation, stigma, unequal power relations and inaccessibility of services offering support and redress.

As a result, women and girls with disabilities are likely to experience higher levels of physical, sexual and psychological violence, for longer periods of time and with worse outcomes than women without disabilities.

Unfortunately, too many existing programmes meant to prevent gender-based violence do not take into account the unique dangers and challenges faced by women with disabilities. Without specific attention and solutions, these women have been left behind and at risk.

### THIS HAS TO CHANGE.

In 2017 we undertook a pioneering piece of research to understand the factors and impact of gender-based violence towards women and girls with disabilities in Mkuranga Rural and Kibaha Urban in Pwani Region, Tanzania.

Using a participatory peer-to-peer research approach, women with diverse disabilities collected 30 testimonies from other women and girls with disabilities, and analysed these stories to explore their core themes in relation to their own lived experience.

**The research underlined violence is predominantly based on gender inequality and severely exacerbated by discriminatory attitudes towards disability.**

How gender and disability are intertwined needs to be urgently considered when designing appropriate and effective interventions. Development agencies, power holders and service providers need to build into their programmes the right protection for disabled women. It will require sustained global focus, momentum and action. But if we are serious about fulfilling the aspiration to 'leave no one behind' then it has to be done.



## KEY FINDINGS.

### 1. VIOLENCE STARTS AT HOME.

Most violence starts at home and is then carried out into the community. When family members treat a disabled girl badly, e.g. call her names, refuse her food, beat her – other siblings often adopt the attitude that the girl is not worth much. This stigma is mirrored by the community. Girls with disabilities are often taunted, threatened, and ignored by the community when abuse is happening publicly.

### 2. FEMALE FRONTED VIOLENCE.

There is a high incidence of female family members being complicit in gender-based violence. Abuse ranges from withholding food to verbal and physical violence. In our research we found two cases where female family members were complicit or directly committing sexual violence. The inequality between men and women may lead to women asserting some level of power over perceived weaker family members, especially girls and women with disabilities.

### 3. MULTIPLE VIOLENCE, MULTIPLE PERPETRATORS.

Most women and girls with disabilities experience violence by multiple groups of people: direct family, extended family, partners, friends of families, community members and strangers. This means that the women and girls with disabilities cannot fall back on any form of support system. The violence starts at a young age and continues throughout their lives in one form or another.

**READ**

more about our  
groundbreaking research  
work on our website at  
[add.org.uk/reports](http://add.org.uk/reports)





# LEAVE NO ONE BEHIND. DELIVERING GLOBAL COMMITMENTS.

## A note from our Global Policy, Influencing & Research team.

Our country teams made significant gains in ensuring the Sustainable Development Goals are implemented in their national locations by influencing national development strategies and implementing relevant goals for economic empowerment, inclusive education, gender equality, and participation of persons with disabilities at the country level.

There is evidence that national governments increased budget allocation for education, social protection and rehabilitation programmes. ADD International has made significant contributions towards ensuring the global policy environment is inclusive.

Disability inclusion commitments were strengthened within global institutions: the UNDP

2018 -2021 Strategic Plan is more disability-inclusive, the Commonwealth is prioritising disability in its 2018 Summit, and DFID announced its first ever the Global Disability Summit.



**Mosharraf  
Hossain**  
Director of  
Global Policy,  
Influencing &  
Research

# FUNDS FOR ACTIVISTS. LEVERAGING RESOURCES.

A note from our Partnerships & Funding team.

At the end of 2016, DFID stopped making partnership core grants to around 40 key UK INGOs, of which ADD was one, thus removing about one third (over £1m) of our ongoing funding. So, we knew it would be a tough year for us in terms of income.

Though we needed to draw down, to some extent on our reserves, we were able to fill about 2/3 of this gap, roughly £700k. We had set ourselves a target to raise £1.5m in new contracts and exceeded this significantly, bringing in £2.14m.

We have continued to diversify our funding base and were delighted to secure, for the first time, funding from the UN Trust Fund for Women and Medicor whilst also securing new grants from both the Big Lottery Fund and Comic Relief.

Overall, we secured new or renewed funding in all 5 of our country programmes. Despite the effects of new data protection legislation and the continued difficult environment, support for ADD from the general public remained steady.

We were proud to be gold partners at the 2nd year of 'Parallel London', the world's first inclusive mass participation event, which included a sensory run and a family festival. As well as loyal supporters, we were thrilled to have actor and activist Julie Hernandez represent team ADD International on the day.



**Clare McKeown**  
Director of Partnerships  
& Funding



Photos from Parallel London.

“

I've set up a stall to raise money for ADD International so that people with disabilities can go to school and live a nice life. I've been selling lots of different things like books, badges and lollipops with my neighbours and friends. I've told all my friends and my family and almost everyone I know about my fundraising and so far I've raised £85.  
Daisy, 8.



# OUR PRIORITIES 2018.

01

## PROGRAMME PRIORITIES.

We will continue to build on programme quality and develop a quality assurance system. We will work to make sure our Theory of Change is embedded in all our areas of work.

02

## GLOBAL COMMITMENTS.

We will influence global policy events, ensuring participation of activists with disabilities from Africa and Asia who can evidence the value of our country programmes.

03

## LEARNING.

We will develop and embed a 'purposive' learning strategy focusing on violence against women and girls, economic empowerment, and capacity building. This will help us generate learning and evidence to feed into policy recommendations.

04

## PARTNERSHIP.

Work with trusted partners, to secure grants to fund vital collaborations between disability specific INGOs and on building support from our long term supporters, trusts and companies.

05

## MAINSTREAM.

We will support other organisations and partners to be more inclusive in their working practices.

06

## SAFEGUARDING.

Review our safeguarding measures to ensure we do all we can to protect the most marginalised in society.



## MEET OUR CORE TEAM.



**CLARE MCKEOWN**  
Director of Partnerships & Funding



**SHAFIQL ISLAM**  
Country Director, Bangladesh programme



**ROSE TESHA**  
Country Director, Tanzania programme



**AWADIA SALIH**  
Country Director, Sudan programme



**ADIL SHAH**  
Director of Finance & Operations



**MOSHARRAF HOSSAIN**  
Director of Policy, Influencing & Research



**VANTHON SREY**  
Country Director, Cambodia programme



**JASMINE O'CONNOR OBE**  
Director of International Development

## MEET OUR BOARD.

Our board governs major decisions and offers input and guidance for organisational practices.

Disability rights advocates, experts in policy-making and fundraising, ADD International's governing board is made up of incredibly passionate people, working hard to make a real change.



### TRUSTEES 2017.

The trustees and officers serving during 2017 were as follows:

Ola Abedalrahman Abu Alghaib,  
**Saghir Alam OBE – Chair of Trustees**  
A K Dube, Sarah Dyer,  
Louise Catherine James, Iain McAndrew,  
**Stuart McKinnon-Evans – Treasurer**  
Sally Neville, Bob Niven CBE,  
Jillian Emma Popkins, David Ruebain,  
John Tierney and Balakrishna Venkatesh.

# FINANCIAL STATEMENTS.

This is an extract from ADD International's statement of financial activities and balance sheet for the year ended on 31 December 2017. You can find our full audited accounts by visiting [www.addinternational.org/accountability](http://www.addinternational.org/accountability)

## STATEMENT OF FINANCIAL ACTIVITIES YEAR TO 31 DECEMBER 2017

	Unrestricted funds £	Restricted funds £	2017 Total funds £	2016 Total funds £
<b>Income From</b>				
Donations and legacies	825,810	21,682	<b>874,492</b>	1,902,562
Interest receivable	2,221	-	<b>2,221</b>	4,648
Charitable activities, i.e. institutional grants	-	1,763,525	<b>1,763,525</b>	936,380
Other Income	63,825	2,163	<b>65,988</b>	146,522
<b>Total incoming</b>	<b>918,856</b>	<b>1,787,370</b>	<b>2,706,226</b>	2,990,112
<b>Expenditure on</b>				
Raising funds	372,587	-	<b>372,587</b>	505,991
Support of the International Disability Movement	917,115	1,250,899	<b>2,168,014</b>	2,782,734
<b>Total expenditure</b>	<b>1,289,702</b>	<b>1,250,899</b>	<b>2,540,601</b>	3,288,725
Net income and net movement in funds	(370,846)	536,471	<b>165,625</b>	(298,613)
<b>Fund balances b/f at 1 January 2017</b>	<b>973,708</b>	<b>137,763</b>	<b>1,111,471</b>	1,410,084
<b>Fund balances c/f at 31 December 2017</b>	<b>602,862</b>	<b>674,234</b>	<b>1,277,096</b>	1,111,471



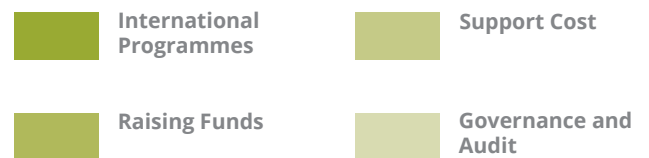
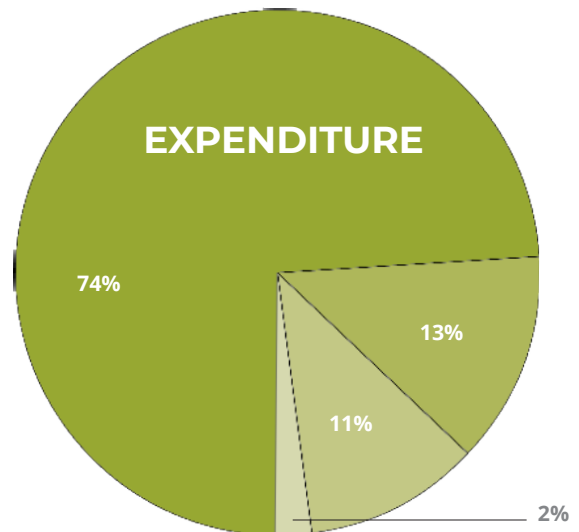
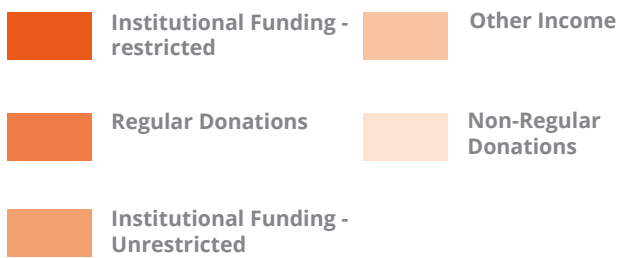
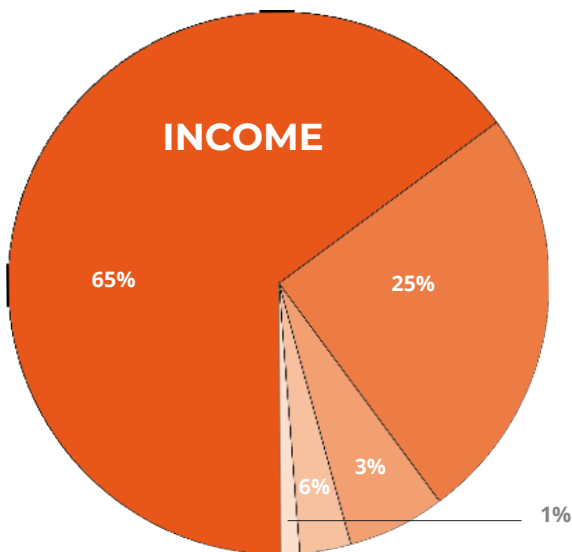
**74 PENCE OF EVERY POUND RAISED  
HAS GONE DIRECTLY TO SUPPORT  
THE DISABILITY MOVEMENT  
INTERNATIONALLY.**

## STATEMENT OF FINANCIAL ACTIVITIES YEAR TO 31 DECEMBER 2017

	2017 £	2017 £	2016 £	2016 £
<b>Fixed assets</b>				
Tangible fixed assets		11,260		13,296
<b>Current assets</b>				
Debtors	116,712		117,069	
Cash at bank and in hand	1,346,450		1,320,328	
	<u>1,463,162</u>		<u>1,437,397</u>	
Creditors: amounts falling due within 1 year	<u>(101,986)</u>		<u>(124,411)</u>	
Net current assets		<u>1,361,176</u>		<u>1,312,986</u>
<b>Total assets less current liabilities</b>		<u>1,372,436</u>		<u>1,326,282</u>
Provisions		<u>(95,340)</u>		<u>(214,811)</u>
<b>Total net assets</b>		<u><u>1,277,096</u></u>		<u><u>1,111,471</u></u>
<b>Represented by</b>				
<b>The funds of the charity</b>				
Restricted funds		674,234		137,763
Unrestricted funds				
General funds		<u>602,862</u>		<u>973,708</u>
		<u><u>1,277,096</u></u>		<u><u>1,111,471</u></u>



# OPERATIONAL HIGHLIGHTS.



## STRENGTHENING OUR CORE.



### A note from our Operations & Finance team.

We started 2017 without large unrestricted funding from DFID and our challenge was to continue supporting the disability movement at the same level, with less financial resources, which we were able to achieve by:

- Diversifying income sources and reducing reliance on one or two grants.
- Staff commitment which goes above and beyond.
- Further strengthening the full cost recovery mechanism and risk assessment processes across the board.

- Continuous capacity building of our staff through regular peer-to-peer learning forums on Skype.

In 2017, we prioritised updating our internal policies and procedures, and produced a new 'Value for Money' financial manual.

We have also worked on our Child and Vulnerable Adult safeguarding policies and developed tools to ensure better monitoring and reporting of any safeguarding issues.

**Adil Shah**  
Director of Finance & Operations

## A SPECIAL THANK YOU TO OUR DONORS.

Thank you to our amazing supporters for empowering disability activists and their organisations to bring about vital social change.

A special thank you in particular to:

Asia Foundation  
Big Lottery Fund  
CAFOD  
CBM (Bangladesh)  
Civicus  
Comic Relief  
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Sorensens  
the innocent foundation  
The Rockefeller Foundation  
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# ACTIVISTS' VOICES.

To celebrate International Day of Persons with Disability 2017, we wanted to shine a spotlight on the disability activism that is breaking down stigma, changing attitudes and bringing a new story to life: that disability is not inability, and access to inclusive education is a universal right.

To support this project, we asked activists – both here in the UK and around the world – to share how education has impacted their lives.

In terms of the media industry, which I know quite well, nothing will change until disabled people become the casting directors, writers, directors and producers - then we can affect the change directly. So education is key because it's the beginning of that journey into employment. The most important thing is for disabled people to get educated and to get into work and affect the change directly themselves.

**JULIE FERNANDEZ.**  
**ACTOR & ACTIVIST, UK.**



In Tanzania people with albinism grow up with a lot of stigma. There are a lot of myths about people being ghosts or having magical powers. As a kid I faced a lot of bullying and intimidation. All parents want their children to be accepted, have friends and lead "regular" lives. Inclusive settings can make this vision a reality for many children with disabilities.

**JOSEPH MIGILA.**  
**ACTIVIST, TANZANIA.**





I grew up in a rural area of Tanzania. Having a disability at that time made a lot of villagers suspicious of me. Some would shout at me, that I was useless and can't do anything. In primary school, students ran away from me as they were scared that I was not a normal human being. This stigma made me very lonely. I made a promise to myself to study hard so that I could prove people wrong.

**UMMY NDERIANANGA.  
ACTIVIST, TANZANIA.**

Where I grew up, people believed having a disability was a punishment from God, that disabled people can't do anything and so there is no point sending disabled children to school. Such stigma affected me a lot. But my parents believed in me and did everything they could to get me into school. I am now a Policy Analyst. Education has empowered me to live an independent life, and support my family.

**FREDRICK MSIGALLAH.  
ACTIVIST, TANZANIA.**



I was advised to go to a special school and I refused, I wanted to go to the same school my sister did. My parents were also keen not to segregate me and we all stuck together and said no. They then wanted to send an occupational therapist to the school to assess it, the person had never met me, I said "how can someone who has never met me know what I need?" So I did the inspection myself, a few higher chairs and lower benches and I was all set to start.

**DAVID PROUD. ACTOR, WRITER,  
PRODUCER & ADD INTERNATIONAL  
AMBASSADOR, UK.**



The logo for ADD International, featuring the letters 'ADD' in a stylized, bold, white font with a horizontal line underneath, set against an orange background.

International

A photograph of two women wearing colorful, patterned headscarves. The woman on the left is wearing a blue and white patterned headscarf and has a gold nose ring. The woman on the right is wearing a yellow, green, and brown patterned headscarf. Both women are smiling warmly at the camera. The background is slightly blurred, showing green foliage.

ADD International is a disability rights organisation. We partner with organisations of disability activists in Africa and Asia and help them access the tools, resources and support they need to build powerful movements for change.

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