

# ADD INTERNATIONAL'S THEORY OF CHANGE.

## DESCRIPTION OF GRAPHIC.

### **Box 1: The value of our work.**

ADD International contributes to change through four areas of activity, all linked to one another:

- Resources – we mobilise funding and other resources to support disabled people's organisations.
- Capacity – we provide capacity building support to disabled people's organisations.
- Learning – we generate learning and evidence on disability and inclusive practice.
- Influence – we influence development policy and practice to be disability inclusive.

Together, these activities contribute to strengthening the Disability Movement (Box 2); in return, the information generated from disabled people through the disability movement informs all four areas of our work (resources, capacity, learning and influence).

### **Box 2: Strengthening the disability movement.**

Our contributions to disabled people's organisations has the effect of strengthening them. This means they become more effective in supporting disabled people to access opportunities and at campaigning for changes in attitudes, policies and practice. They also become more sustainable and inclusive organisations.

Stronger disabled people's organisations lead to a stronger disability movement, and the individual and collective empowerment of disabled people which feeds into the positive cycle of change in Box 3.

### **Box 3: Boosting a positive cycle of change.**

At the heart of the cycle is the increased engagement of disabled people at all levels of society – family, community, service providers and powerholders. This boosts a positive cycle where a shift in understanding of disability leads to a change in attitudes towards disabled people, which leads to behaviour and practice becoming more inclusive of disabled people and disability issues. This then feeds back into shifting understanding of disability.

Also feeding in to this positive cycle is ADD International's direct engagement with powerholders through our influencing work. This contributes to shifting understanding of disability, which in turn drives the positive cycle of change.

#### **Box 4: Outcomes**

The positive cycle of change described above contributes to the following outcomes:

- Greater equality in access to rights, including rights to services.
- Greater inclusion of disability dimension in all areas of social and economic development.
- Greater inclusion of disabled people in all areas of life.